







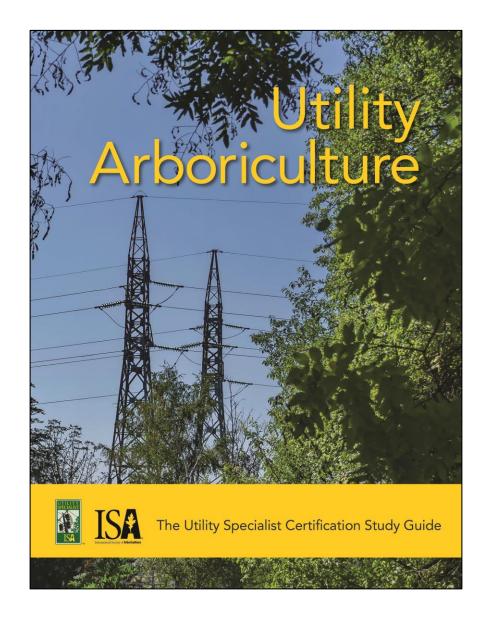
What Do You Have That He Doesn't?







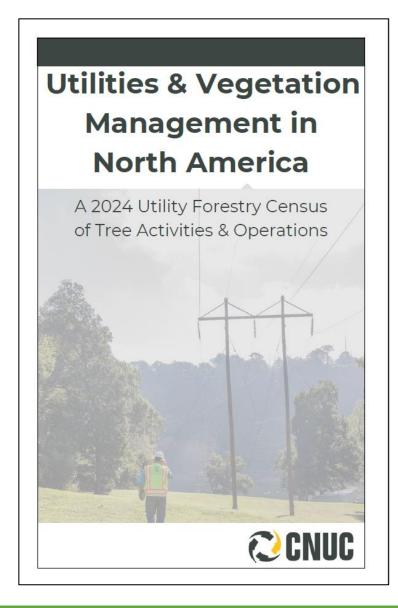






STUDY OBJECTIVES

- Describe survey design & methods
- Characterize participating utilities
- Summarize survey results for:
 - Company Profile
 - System Profile
 - Personnel & Wages
 - Budgets
 - Program Attributes
 - Utility Forest Attributes
 - Chemical Program
 - ESG





OVERVIEW

• Respondents 71 29

• Customers 52m 13.7m

• Miles Dist. 1.1m 239k

Miles Subtrans 108k 43k

• Miles Trans 68k 34k





COMPANY PROFILE

Number of Customers

• 2020: 756,000 (SE 162,725)

• 2024: 467,078 (SE 160,429)

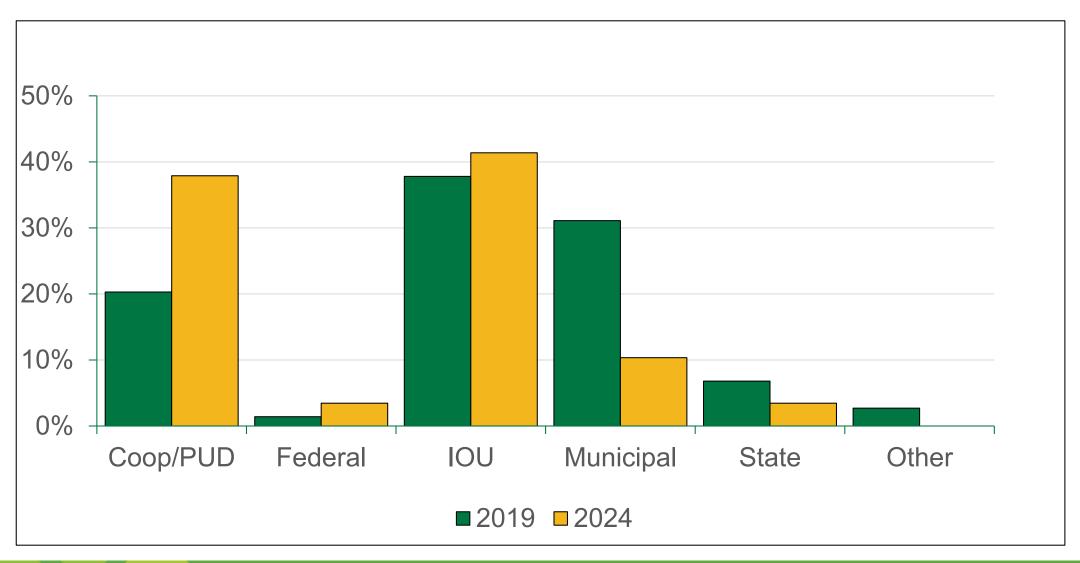
Average miles of line

| | 2024 | | |
|------------------|-------------------|-------------------|--|
| Distribution: | 16,759 (SE 3,563) | 10,433 (SE 1,873) | |
| Subtransmission: | 1,963 (SE 407) | 2,270 (SE 408) | |
| Transmission: | 3,042 (SE 977) | 2,620 (SE 470) | |



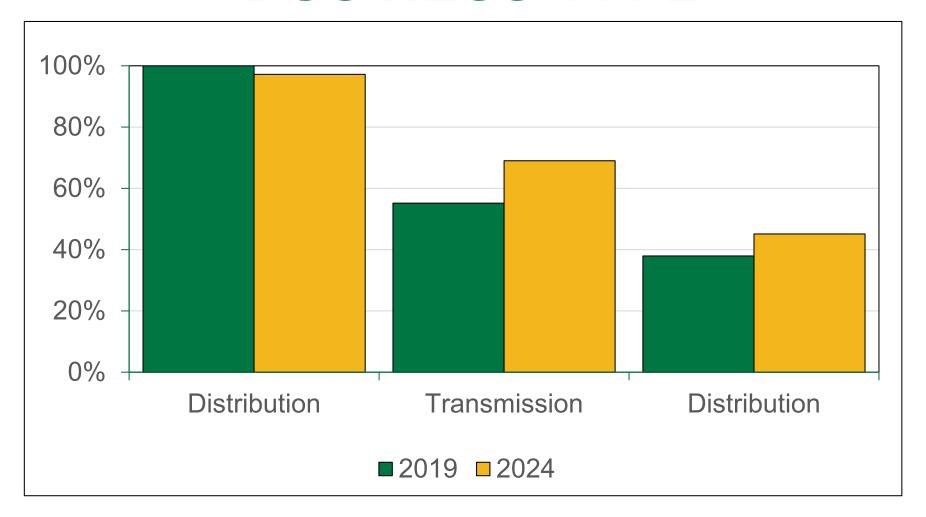


UTILITY OWNERSHIP



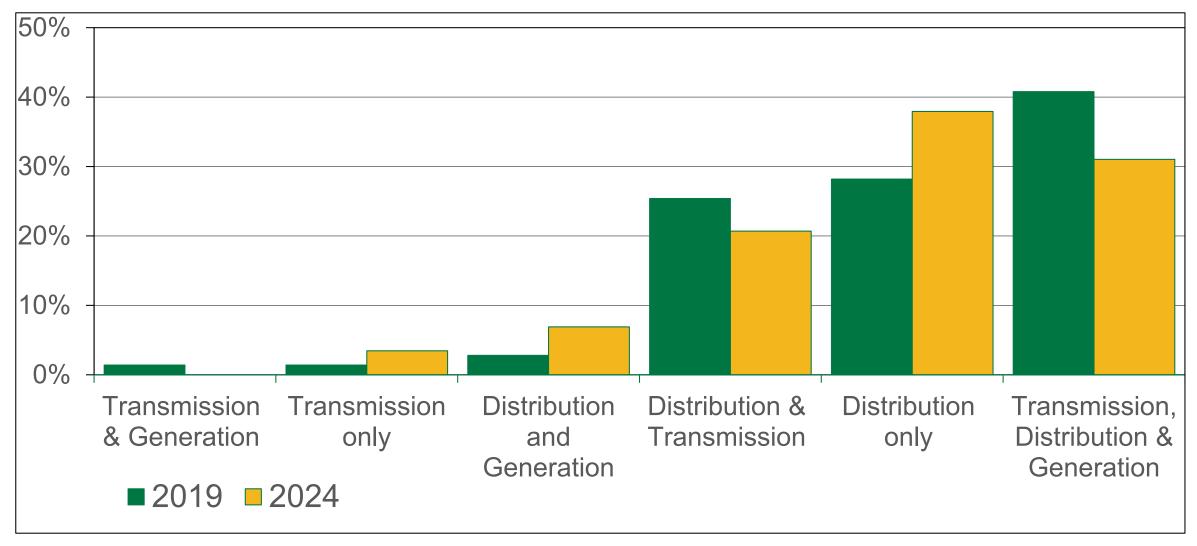


BUSINESS TYPE





UTILITY SERVICES



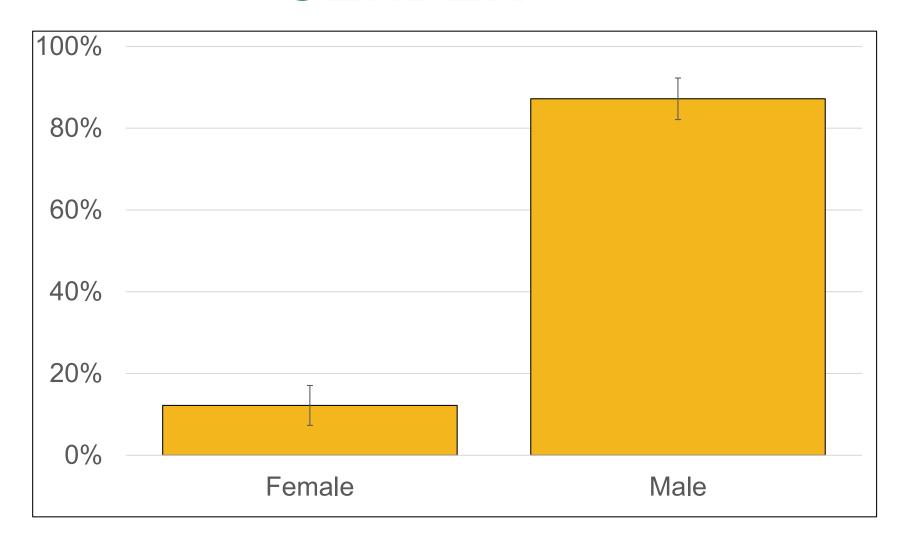


COMPANY PERSONNEL

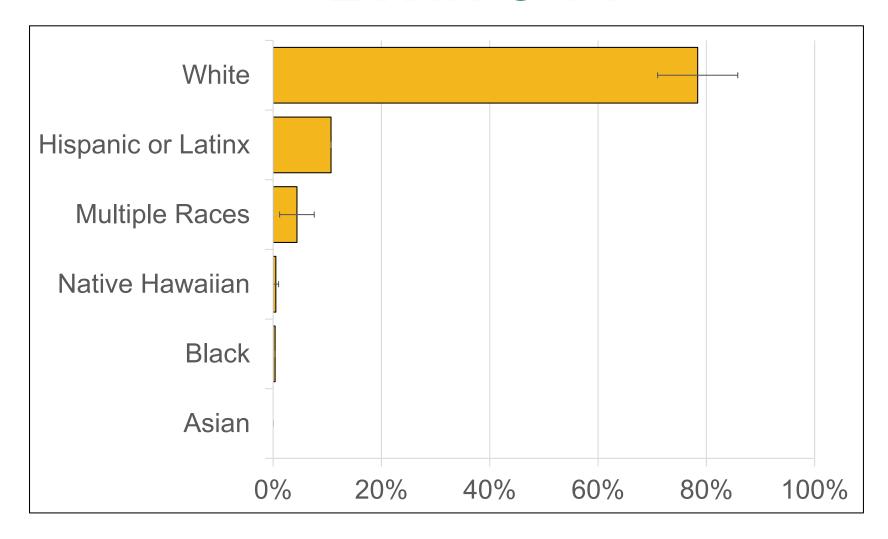




GENDER

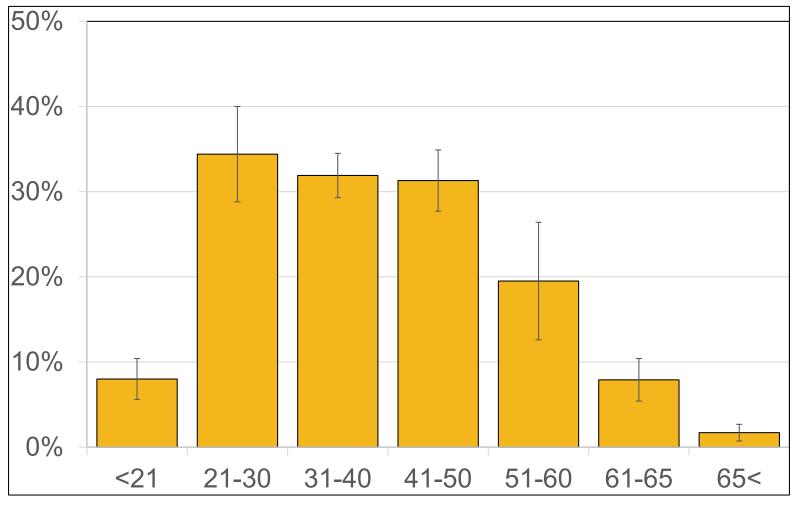


ETHNICITY





AGE DISTRIBUTION



Age Class



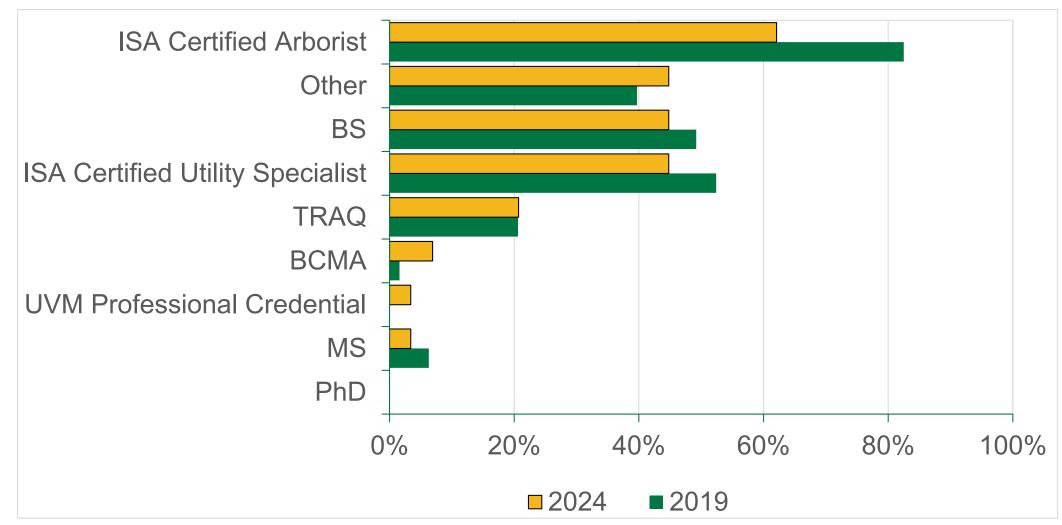
PAY AND UVM POSITION

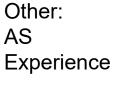
| | 2019 | | | 2023 | | |
|-----------------------------|-----------|---------|--------|-----------|----------|--------|
| Position Category | Pay Level | SE | N Size | Pay Level | SE | N Size |
| UVM Department Head | \$143,034 | \$6,717 | 37 | \$124,352 | \$5,518 | 18 |
| UVM Manager ^a | \$106,859 | \$4,124 | 36 | \$103,849 | \$15,927 | 13 |
| UVM Supervisor ^b | \$88,330 | \$4,744 | 25 | \$93,920 | \$2,267 | 5 |

a=1 level below department head. b=2 levels below department head



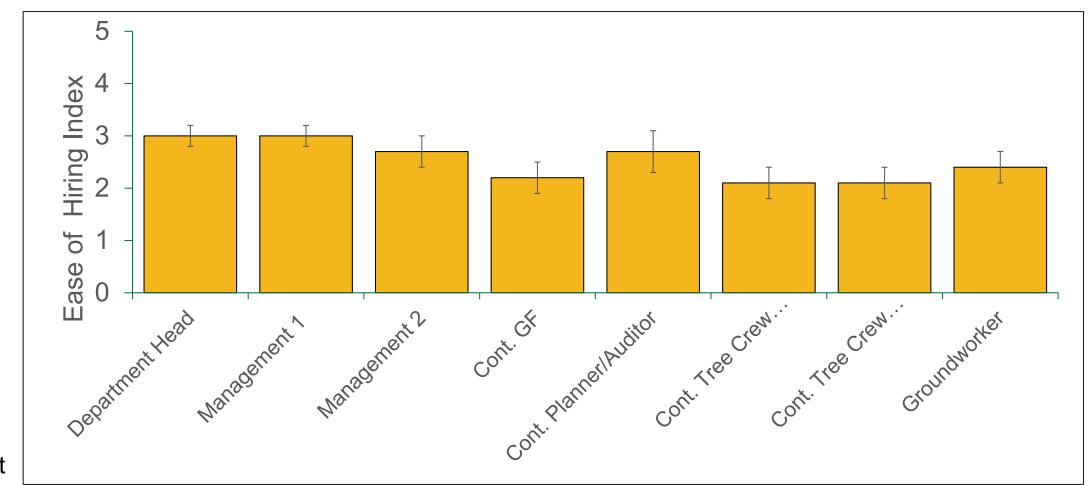
DEPARTMENT HEAD CREDENTIALS







DIFFICULTY FILLING POSITIONS



5=Very Easy

1=Very Difficult

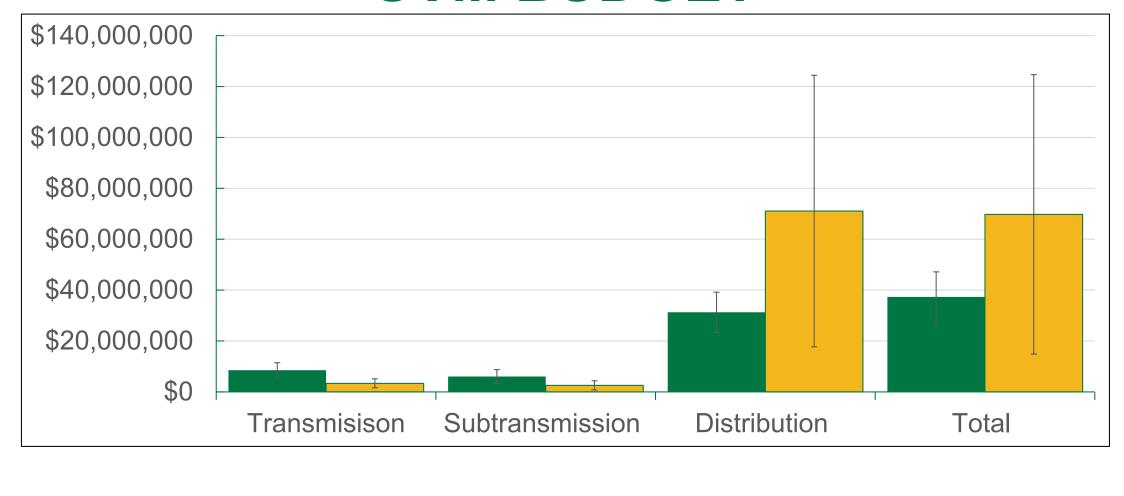


PROGRAM MANAGEMENT





UVM BUDGET

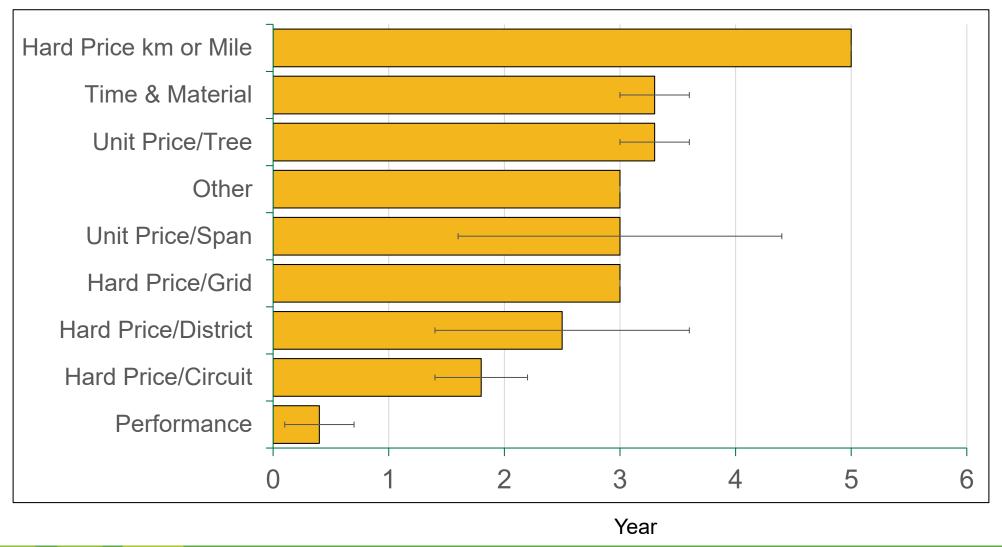


■ 2019 ■ 2024



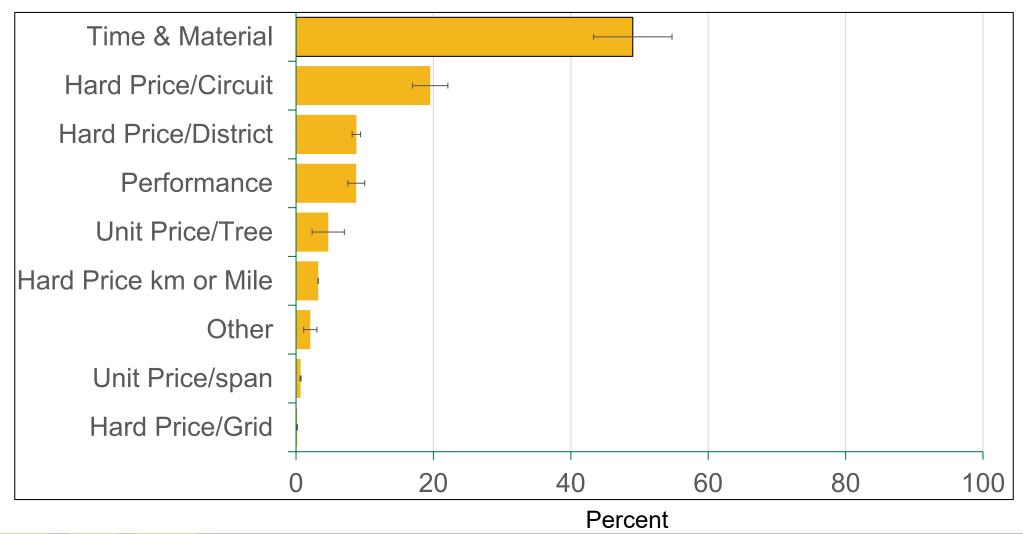
04

CONTRACT DURATION

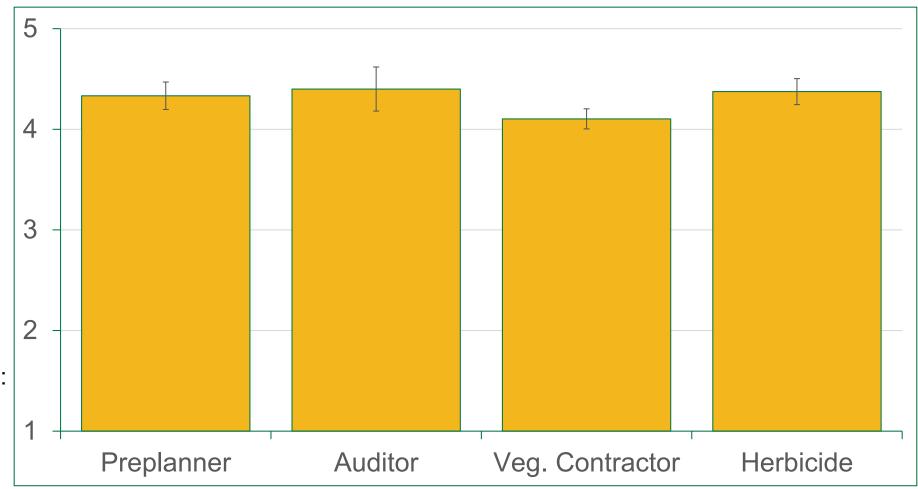




CONTRACT USAGE



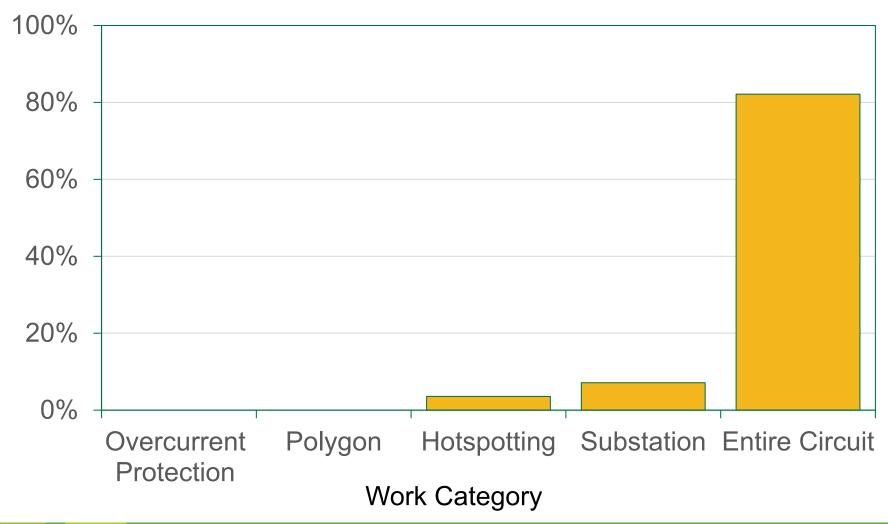
UTILITY RELATIONSHIP TO CONTRACTOR



Relationship Index: 5=Excellent 1=Poor

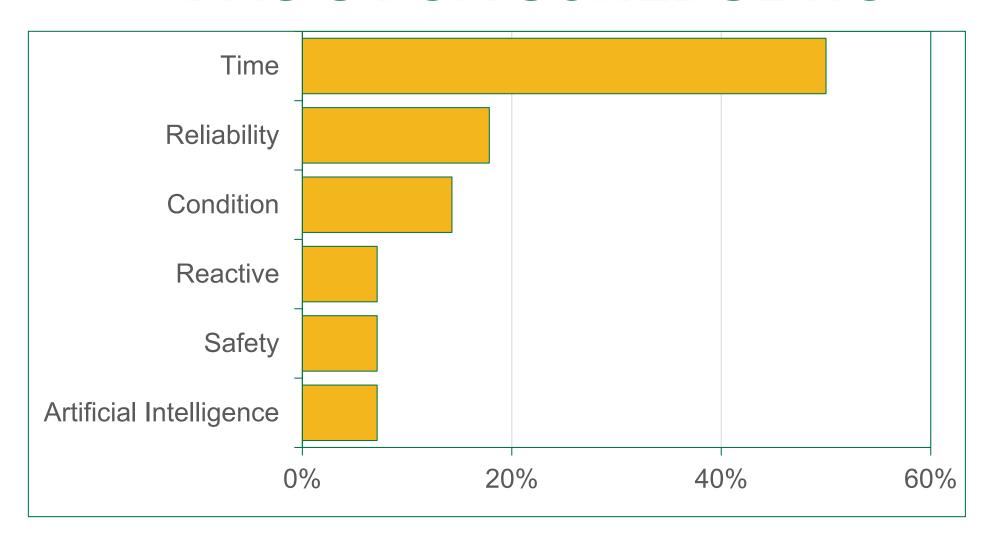


SCHEDULED WORK



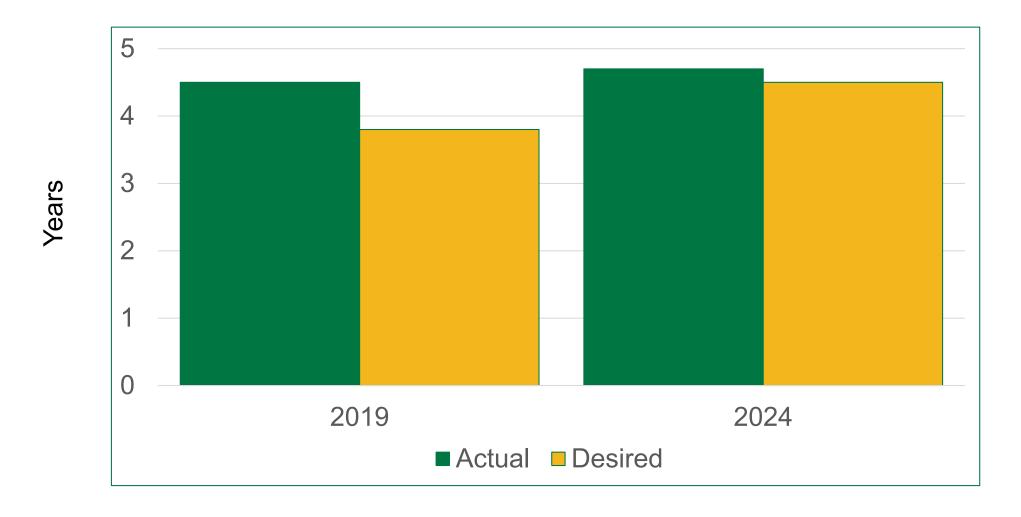


BASIS FOR SCHEDULING



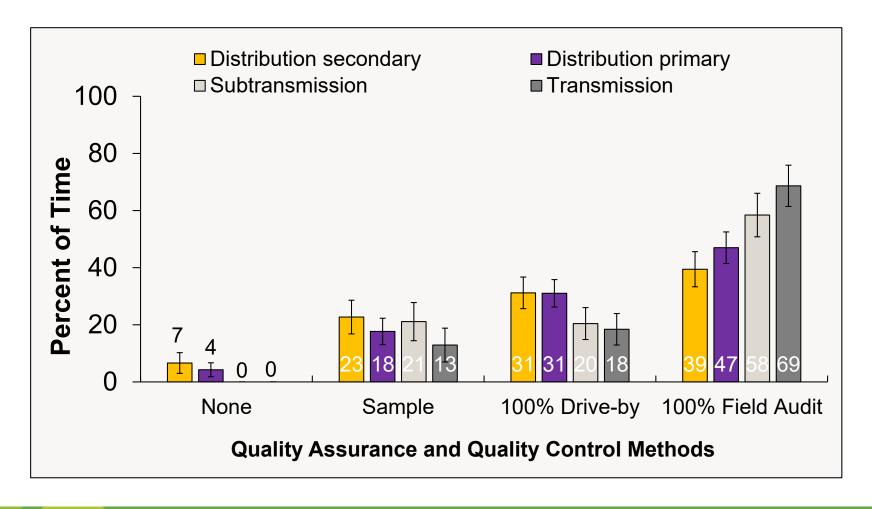


ACTUAL VS. DESIRED CYCLE

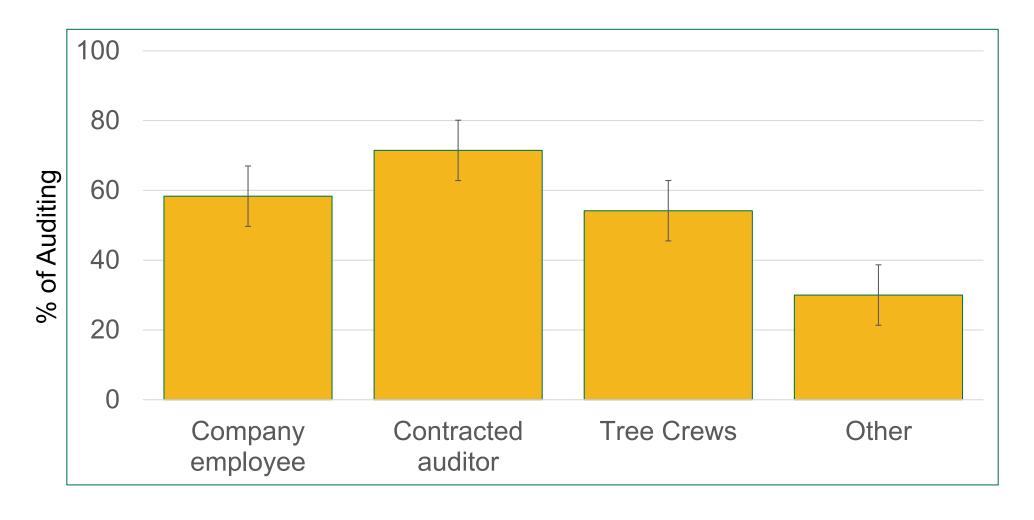




2019 QUALITY CONTROL AND ASSURANCE

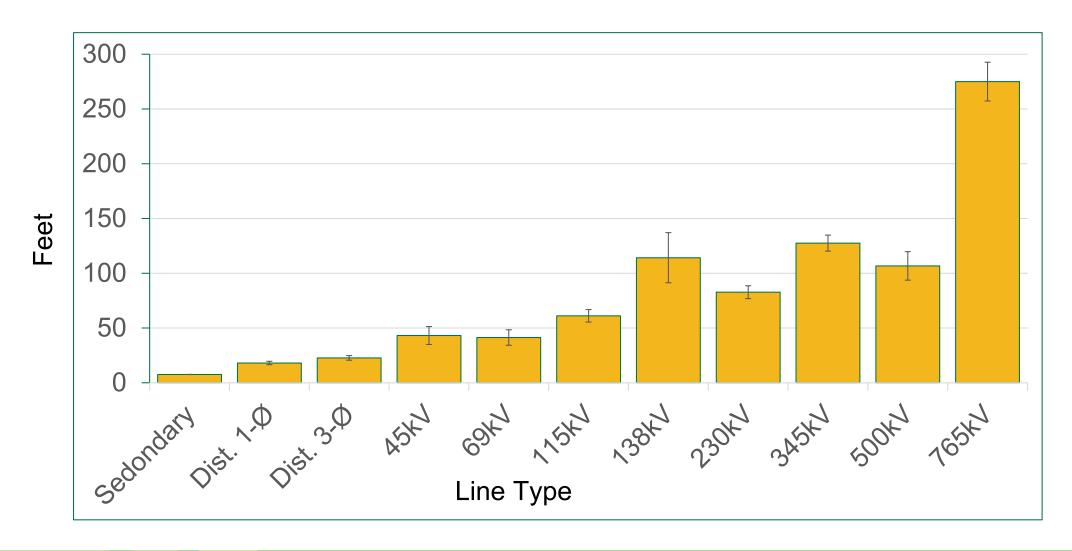


2024 QUALITY ASSURANCE & CONTROL



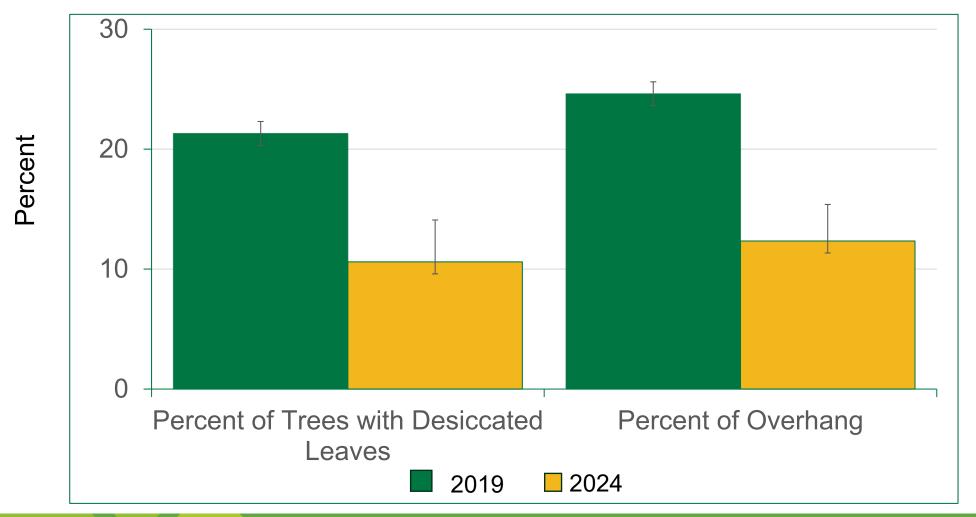


AVERAGE ROW WIDTHS





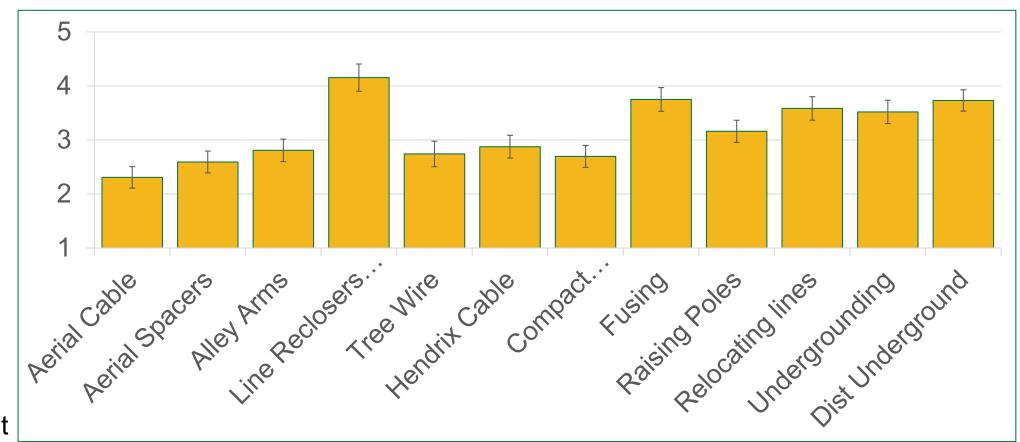
TREE POSITION AT THE TIME OF WORK





IMPORTANCE OF ENGINEERING SOLUTIONS

Importance Index

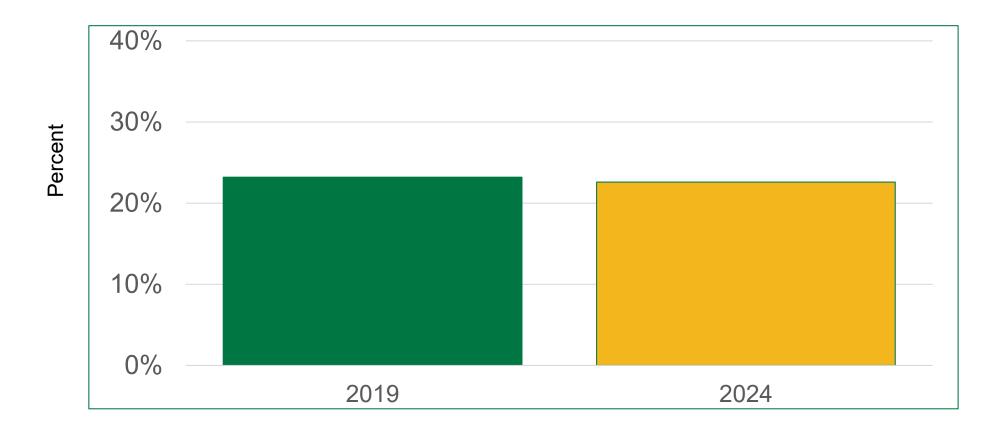


5=Very Important

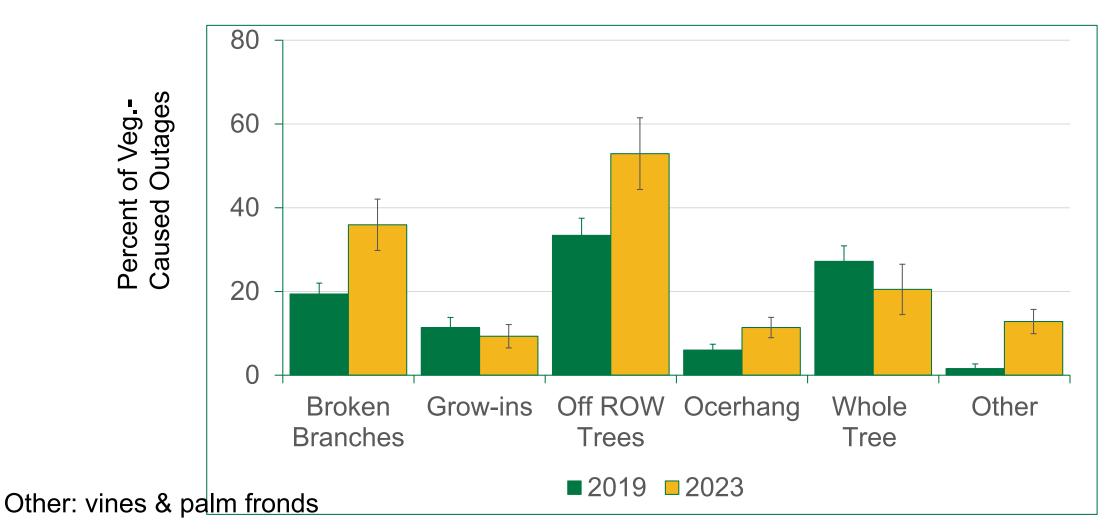
1=Very Unimportant



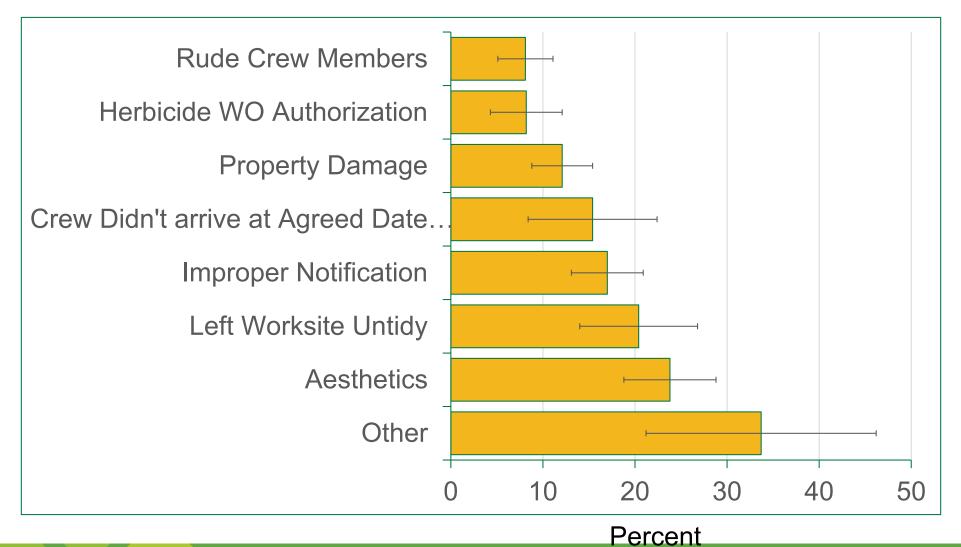
PERCENT OF DISTRIBUTION OUTAGES CAUSED BY VEGETATION



CAUSE OF VEG. OUTAGES

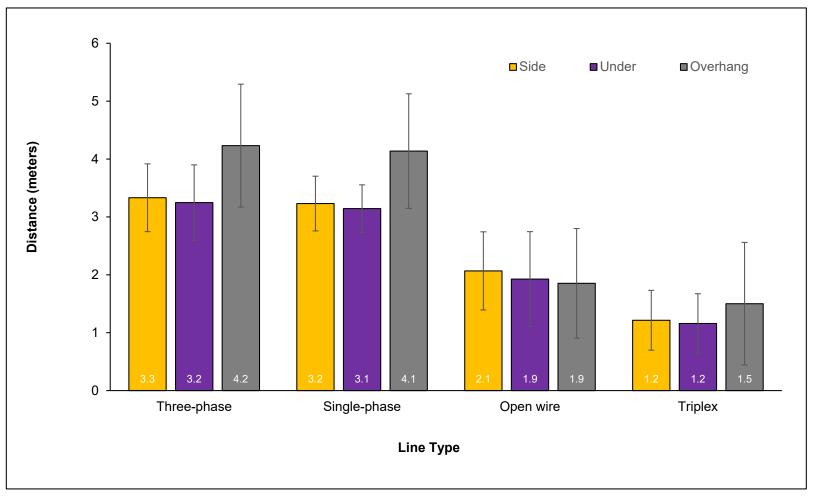


CUSTOMER COMPLAINTS



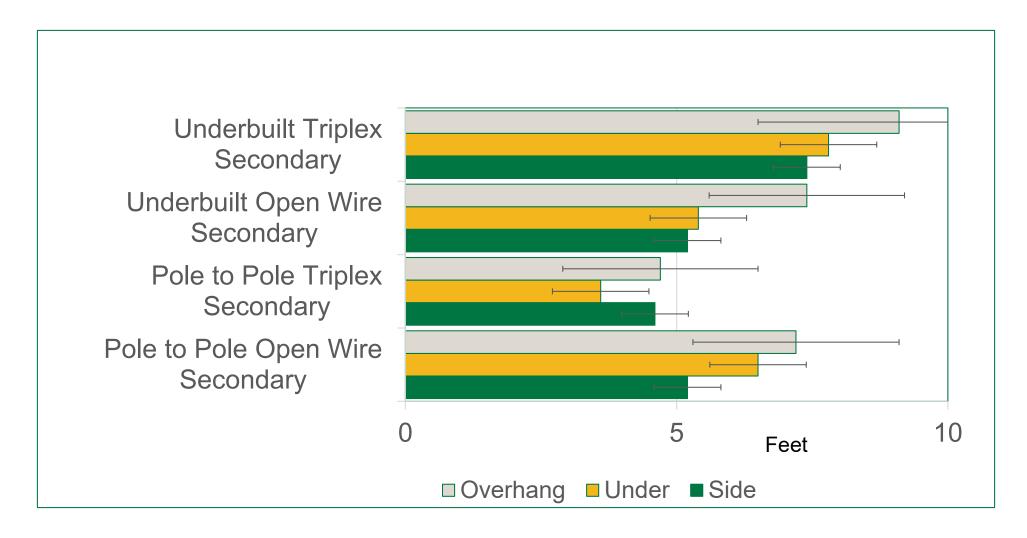


2019 PRUNING CLEARANCE (DISTRIBUTION LINES)



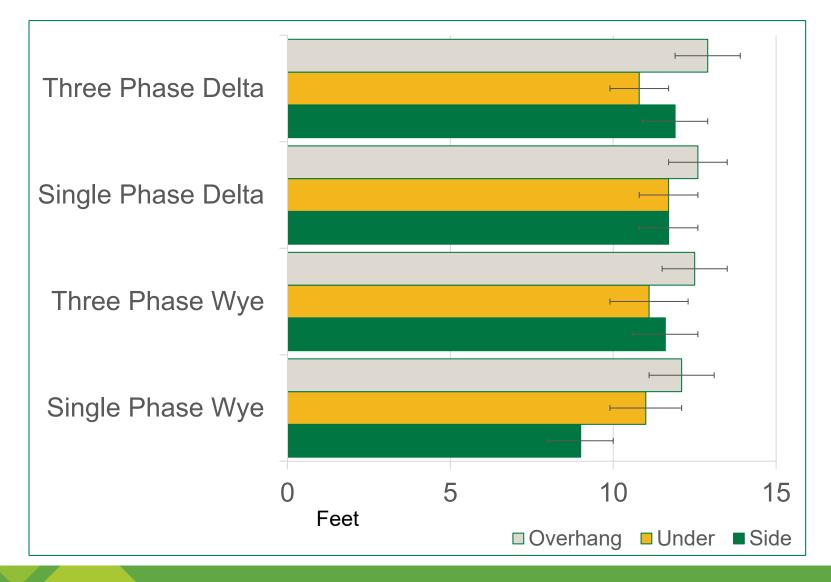


SECONDARY CLEARANCES



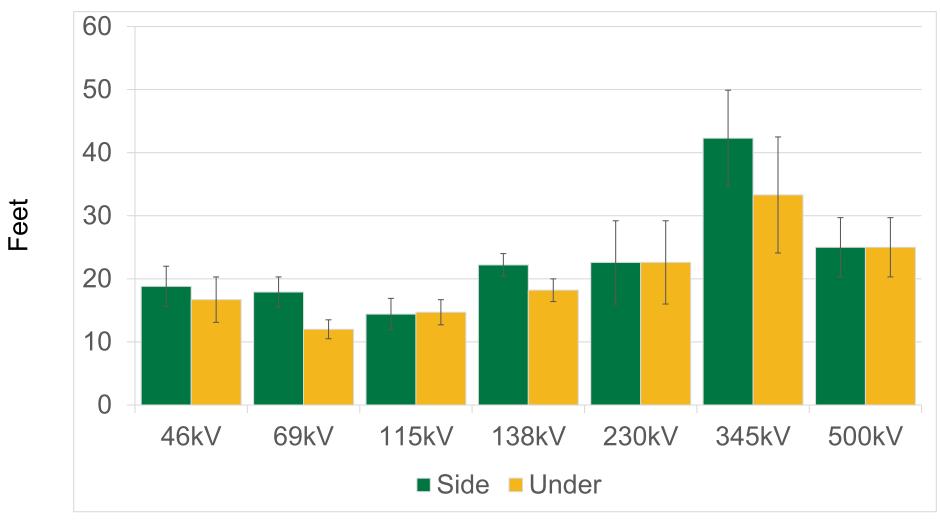


DISTRIBUTION CLEARANCES





TRANSMISSION CLEARANCES

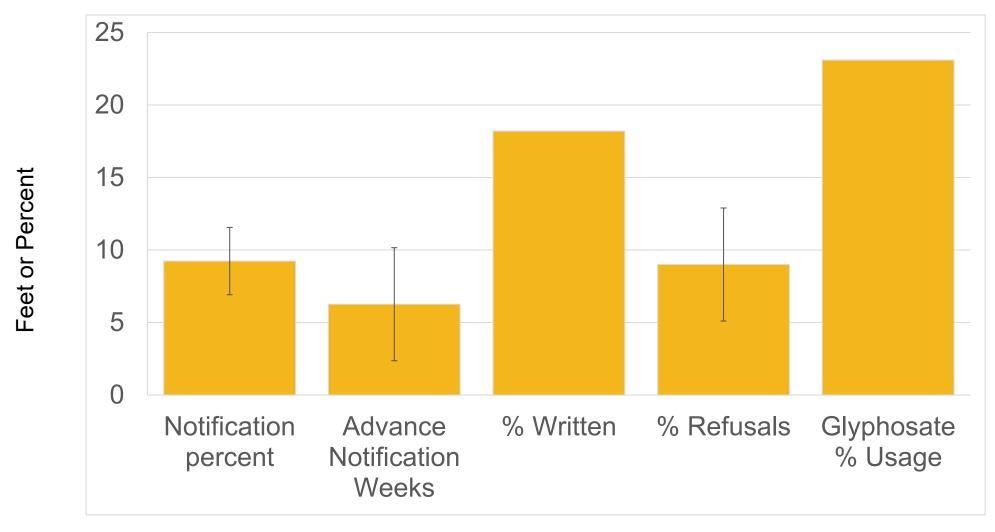


CHEMICAL CONTROL

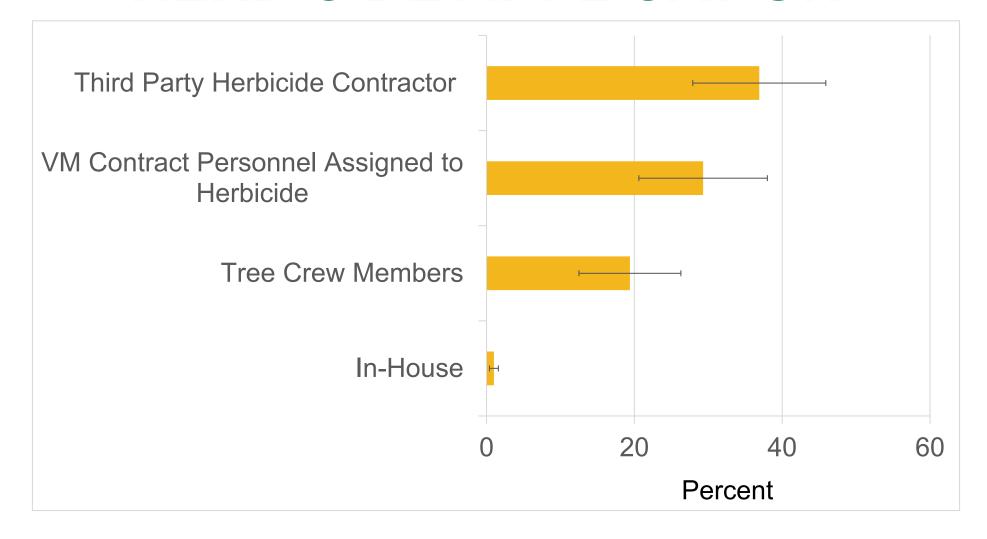


John Goodfellow

HERBICIDE TOPICS



HERBICIDE APPLICATION





SUMMARY

- Summarize survey results for:
 - Company Profile
 - System Profile
 - Personnel & Wages
 - Budgets
 - Program Attributes
 - Utility Forest Attributes
 - Chemical Program
 - ESG





DISCUSSION?



Laua Phellegrin



2024 EOCENE- UW STEVENS POINT UTILITY VEGETATION MANAGEMENT SURVEY

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